



Workforce Innovation Opportunity Act (WIOA): State Plan Overview

Patrick Lonergan

Strategic Policy Advisor | Division of Employment & Training
Department of Workforce Development

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Wisconsin WIOA State Plan

Every **four years**, WIOA partners participate in developing a State Plan to outline a strategy for Wisconsin's workforce development system.

WIOA State Plan Partners

Title I: Adult Dislocated Worker and Youth Programs
(Department of Workforce Development – DWD)

Title II: Adult Education Family Literacy Act (Wisconsin
Technical College System)

Title III: Wagner-Peyser Employment Services (DWD)

Title IV: Vocational Rehabilitation (DWD)

Trade Adjustment Assistance (DWD)

Jobs for Vets (DWD)

Temporary Assistance for Needy Families (Department of
Children and Families)

SNAP Employment and Training (Department of Health
Services)

Re-Entry (Department of Corrections)

WIOA State Plan Sections

Overview

I. WIOA State Plan Type

II. Strategic Elements

- a) Economic, Workforce, and Workforce Development Activities Analysis
- b) State Strategic Vision and Goals
- c) State Strategy

III. Operational Planning Elements

- a) State Strategy Implementation
- b) State Operating Systems and Policies

WIOA State Plan Sections (continued)

IV. Coordination With Combined State Plan Programs

V. Common Assurances

VI. Program-Specific Requirements For Core Programs

Title I, II, III, IV

VII. Program-Specific Requirements for Combined State Plan Partner Programs

PY2024-2027 WIOA State Plan

Strategic Planning Elements (Section II)

Contains an analysis of the state's economic conditions, workforce characteristics and workforce development system.

- Includes a strengths and weakness analysis of the state's workforce development, education and training activities, and the capacity of the organizations providing the activities.
- This analysis drives the required vision and goals for the state's workforce development system and alignment strategies for workforce development programs to support economic growth.

Information collection
request (ICR):



dol.gov/sites/dolgov/files/ETA/wioa/pdfs/State-Plan-ICR.pdf

PY2024-2027 WIOA State Plan

Strategic Planning Elements (Section II)

(b)(2) Goals. Describe the goals for achieving this vision based on the analysis in (a) above of the State's economic conditions, workforce, and workforce development activities. This must include:

(A) Goals for preparing an **educated** and skilled **workforce**, including preparing youth and individuals with barriers to employment and other populations.

(B) Goals for meeting the skilled workforce needs of **employers**.

WIOA State Plan 2024-2027 Goals



Focus Area #1: Education

Reinvigorate Wisconsin's culture and value of education and innovation to fuel ideas, businesses, people, and the next generation for future economic well-being and ensure that individuals from all backgrounds have access to the education, training, and support they need to achieve their full potential.



Focus Area #2: Employers

Engage all employers to drive, build and utilize Wisconsin's workforce development system.



Focus Area #3: Workforce

Increase Wisconsin's workforce participation by promoting infrastructure to improve access to job opportunities, incentivize workforce participation, and by improving the sustainability of work for individuals and families.



Focus Area #4: Organization & Resource Alignment

Advocate for resource alignment to maximize return on investment and use data for continuous improvement of the workforce system.

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Operational Planning Elements (Section III)

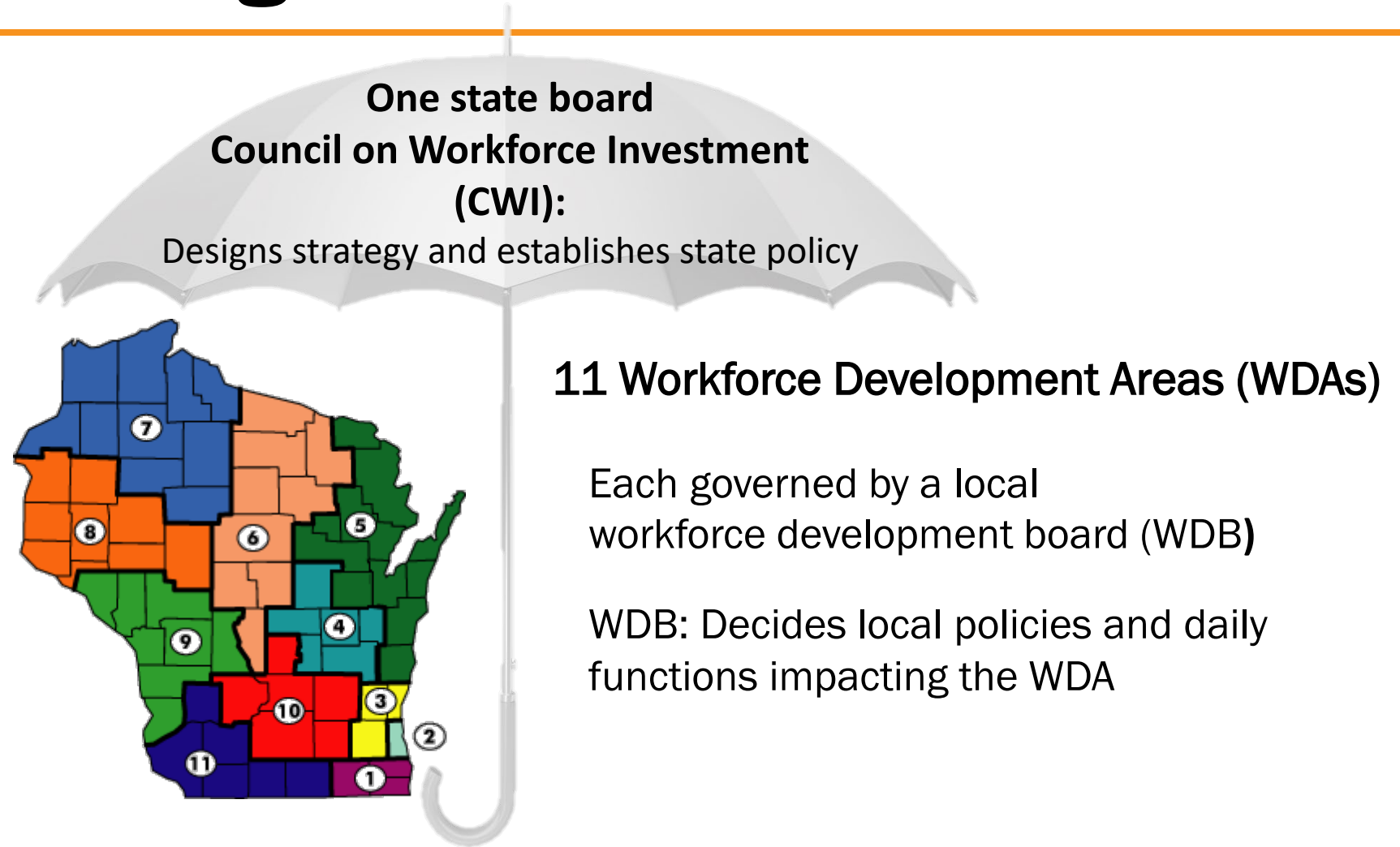
Identifies the state's efforts to support its strategic vision and goals identified and ensures that the state has the necessary infrastructure, policies, and activities to meet its strategic goals, implement its alignment strategy, and support ongoing program development and coordination.

PY2024 – 2027 WIOA State Plan

Operational Planning Elements (Section III) include:

- State strategy implementation
- State board functions
- Core program activities to implement strategies
- Alignment with activities outside the plan
- Coordination of services to individuals and employers
- Engagement with educational institutions
- Engagement with training providers
- Leveraging resources to increase educational access
- Increasing access to postsecondary credentials
- Coordinating with economic development
- State operating systems and policies
- Assessment and evaluations of programs

WIOA Regional and Local Plans



Federal to State to Local

Federal Government



Legislation, Funding,
Rules, and Guidance

State Plan, Monitoring, and
Reporting

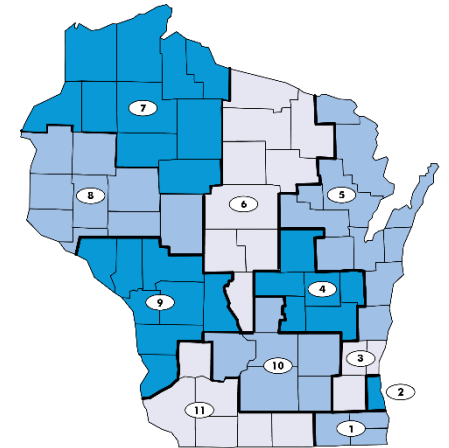
State Government



Guidance and Funding

Local Plan, Monitoring, and
Reporting

Local Entities



Questions?

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Patrick.Lonergan@dwd.wisconsin.gov